



## Mohammad Ghasemi

### Associate Professor

Faculty : Economy

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## Education

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- ✓ B.Sc, public administration,Sistan and Baluchestan University - 1997
- ✓ MS, Management Information System,University of Tehran - 2000
- ✓ PhD, Business Management,Shahid Beheshti University - 2010

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## Courses

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| 1. 0   | 2. 0  |
| 3. Advanced Management Information Systems                         | 4. karafarini   |
| 5. Innovation Management and EnterpriseTechnology                  | 6. Advanced Management Theories                                 |
| 7. 0   | 8. seminar  |
| 9. Advanced Management Theories                                    | 10. Advanced Human Recourse Management                          |
| 11. Advanced Strategic Management                                  | 12. 20  |
| 13. hljvhghgchgh   | 14. human resources planning                                    |
| 15. E-government   | 16. Strategic Marketing Management                              |
| 17. Transformation Management Workshop in Government Organizations | 18. Governmental Government Theories                            |
| 19. teaching and human resource development                        | 20. Human Resources Planning in the Public Sector               |
| 21. 21   | 22. Customer Relationship Management                            |
| 23. Human Resource Management                                      | 24. k   |
| 25. o  | 26. research and development management                         |
| 27. Business creation  | 28. dr  |
| 29. l  | 30. dr  |
| 31. stratggie entrepreneurship management                          | 32. 0   |
| 33. Fundamentals of Organization and management                    | 34. Advanced Organizational Behavior Management                 |
| 35. research methodology   | 36. Information Technology and In organizational trapreneurship |
| 37. Business environmant anaiysis                                  | 38. information resorce managemant                              |
| 39. international organizational behavior                          | 40. jihutytrtr  |
| 41. strategic Management   | 42. mBasics of Islamic management and its patterns              |
| 43. tetry  | 44. fdfghjg   |
| 45. gfhgjuhk   | 46. The Islamic Philosophy of Management                        |
| 47. gujoi  | 48. Advertizing and Brand Manageme                              |
| 49. Organizational Behavior Management                             | 50. ytuygulo  |
| 51. 2  | 52. E-business  |
| 53. Human Resources Management Strategies                          | 54. Advanced Organizational Behavi                              |
| 55. Organizational Architecture                                    | 56. Organization and Advanced Management Theories               |
| 57. Human Resource Management Strategies                           | 58. Public Issues Management                                    |

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## Master Thesis

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### 1. Identify and prioritize the digital skills needed to develop innovative business in the Chabahar Free Zone

حسین شهریاری, [Mohammad Ghasemi, ]  
نیمسال اول سال تحصیلی 99-00

### 2. the analysis of good governance and the development of its smart model in Iran

سید عبدالرسول حسینی, [Mohammad Ghasemi, Nour mohammad Yaqhoubi, Habibollah Salarzehi]  
نیمسال دوم سال تحصیلی 98-99

### 3. The Analysis of Novice Investors Behavior in Tehran Securities Exchange and Development of a Suitable Model

مسلم مرادزاده, [Baqer Kord, Mohammad Ghasemi, Nour mohammad Yaqhoubi, ]  
نیمسال اول سال تحصیلی 98-99

### 4. A study the impact of social networks on improving bank customers experiences with regard to digital literacy variable

ندا رفیع زاده شاهی, [Abdolmajid Imani, G J, Mohammad Ghasemi, Baqer Kord, Mohim Tash]  
نیمسال دوم سال تحصیلی 97-98

### 5. The Feasibility Implementation of Knowledg managementn in Engineering of Organization of Sistan and Baluchestan

اسفندیار کرد, [Abdolmajid Imani, Mohammad Ghasemi, Hamed Aramesh, Mohim Tash]  
نیمسال دوم سال تحصیلی 97-98

### 6. IDs and Prioritization of Social Banking Development Drivers in the banking System of Qarz Al Hassaneh Resalat, Sistan and Baluchestan Province

رضا دقتی پور, [Nour mohammad Yaqhoubi, Abdolmajid Imani, Mohammad Ghasemi, Hadi Esmaeeli Darmian]  
نیمسال اول سال تحصیلی 97-98

### 7. Evalutating the attitude to ene pre neurship among prise ons is in central pris on of zahedan

محبوبه میر, [Mohammad Ghasemi, Masoud Dehghani, Hamed Aramesh, Zahra Vazifeh, Mehdi Zivdar]  
نیمسال اول سال تحصیلی 97-98

### 8. Investing Solutions Development of Small and Medium Enterprises with the Approach of National Production and protection of Iranian Goods (Industry, Mining and trade Organization of sistan Baluchestan

الهام پیری, [Mohammad Ghasemi, Zahra Vazifeh, Hamed Aramesh, Mehdi Zivdar]  
نیمسال اول سال تحصیلی 97-98

### 9. barrsi

مهدي جان احمدی گل, [Mohammad Osman Hosseinbor, Mohammad Ghasemi, ]  
نیمسال دوم سال تحصیلی 92-93

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## Journals Papers

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### 2022

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1. Exploring the Antecedents and Consequences of Smart Good Governance with a Fuzzy Delphi Approach

, Mohammad Ghasemi, Nour mohammad Yaqhoubi, Habibollah Salarzehi

Volume: (14) 97 - 112

2. Analyzing Mediation of human skills and perceptual skills in Effect on information accuracy and information quality on customer service performance

Mohammad Ghasemi, Mahbobeh Hosseini

Volume: (4) 99 - 115

### 2021

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3. The impact of business intelligence on enablers of EFQM excellence model with mediating role of knowledge sharing

Abdolali Keshtegar, Mohammad Ghasemi, , Farahnaz Ahang, Hassan Ghaffari

international journal of human capital in urban management Volume: (6) 173 - 184

4. طراحی الگوی جامع استعدادیابی و جانشین پروری در سازمان های دولتی با استفاده از روش فراترکیب

, Nour mohammad Yaqhoubi, Mohammad Ghasemi, Mohamad Karimi

Volume: (21) 31 - 74

### 2020

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5. حکمرانی خوب و مدیریت ارزش عمومی در برابر بحران کووید - 19

Mohammad Ghasemi, Abdolali Keshtegar, Zohreh Mohammadzadeh

Volume: (5) 3 - 6

6. بررسی رابطه بین حکمرانی خوب و ناهنجاری اجتماعی با توجه به نقش میانجی نشاط اجتماعی

Mohammad Ghasemi, Nour mohammad Yaqhoubi, Abdolali Keshtegar,

Volume: (6) 573 - 601

7. Community-based Empowerment by Building Capacity Approach in Rural Areas of Sistan and Balochetan Province: An Introduction of GT

abdolbaset moradzadeh, Mohammad Ghasemi, Habibollah Salarzehi

Volume: (11) 313 - 338

8. Developing anti-Corruption Strategies in Public Sector: Study of the Role of Public Service Motivation and Employees Commitment

mohammad montazeri, Mohammad Ghasemi

Volume: (12) 255 - 278

## 2019

### 9. community -based empowerment evaluation social capital capacity of local stakeholders

, Mohammad Ghasemi, Habibollah Salarzahi, Noormohammad Yaqubi, Javad Bazrafshan

Volume: (5) 503 - 522

### 10. توانمندسازي اجتماع محور:ارزيابي ظرفيت سرمايه اجتماعي ذي نفعان محلي

, Mohammad Ghasemi, Habibollah Salarzahi, Nour mohammad Yaqhoubi, Javad Bazrafshan

Volume: (5) 503 - 522

### 11. ارائه الگوي جامع تعيين و استقرار بهسازي عملکرد کارکنان با رویکرد فراترکيب

Omid Ahmadi, Amin Reza Kamalian, Nour mohammad Yaqhoubi, Mohammad Ghasemi

Volume: (10) 75 - 100

### 12. طراحی مدل بهسازي عملکرد کارکنان در وزارت کشور با رویکرد داده بنیاد

Omid Ahmadi, Amin Reza Kamalian, Nour mohammad Yaqhoubi, Mohammad Ghasemi, Seyed Saieed Jalali

Volume: (6) 1 - 34

## 2018

### 13. Prioritizing the Propellants of developing community-based tourism with the approach of community-based empowerment

, Mohammad Ghasemi, Habibollah Salarzahi, Nour mohammad Yaqhoubi, Javad Bazrafshan

Volume: (11) 161 - 179

### 14. بررسی نقش نوآوری استراتژیک و نوآوری باز بر عملکرد شرکت های فعال در منطقه ویژه اقتصادی بوشهر

Mohammad Ghasemi, , Ali Mar gir, Mohsen Sheikhiyani

Volume: (10) 225 - 249

### 15. Explanation of Role of Public Service Motivation in Organizational Citizenship Behavior with the Mediating Role of Organizational Commitment (case study: Agricultural Jihad of Hormozgan province)

Mohammad Montazeri, Mohammad Ghasemi

Volume: (11) 241 - 264

## 2017

### 16. Recognition and Prioritization of Inhibitory Factors of E- Service Deployment

Abdolali Keshtegar, Mohammad Ghasemi, Mohamad Rezaie aval zohan

Volume: (10) 233 - 256

17. The Effects of Organizational Culture and Knowledge Management on Employees Agility in Saderat Bank of Sistan and Baluchestan

Mohammad Ghasemi, R S, , , ,

MAN IN INDIA Volume: (97) 697 - 708

18. The Role of Political Behavior on the Assessment of Organizational Silence Mediator Variable of Organizational Virtuousness (Study of Zabol University of Medical Sciences)

Mohammad Ghasemi, m d, , , ,

MAN IN INDIA Volume: (97) 731 - 743

## 2016

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19. تاثیر مدیریت استعداد بر قابلیت یادگیری سازمانی با نقش میانجی هوش سازمانی

Mohammad Ghasemi, Mahta Joodzadeh,

Volume: (8) 146 - 163

20. The Relationship between Organizational Culture and Atmosphere and Personnel's Organizational Commitment at the General Office of Road and Urbanization in Sistine and Baluchistan Province

Mohammad Ghasemi,

journal of administrative management, education and training Volume: (12) 14 - 24

21. A Study of Organization Organizational Commitment and its Relation with Managers Sources of Power

Mohammad Ghasemi, ,

journal of administrative management, education and training Volume: (12) 25 - 36

22. study of the quality of working life

Mohammad Ghasemi

International Business Management Volume: (10) -

23. the reviews of gap between customer expectation

Mohammad Ghasemi,

International Business Management Volume: (10) 2017 - 2022

24. studying the relationship between spirituality in the work place and the organizational commitment

Mohammad Ghasemi,

Social Sciences Volume: (11) 928 - 934

25. Review of the effective factors on the empowerment of the women heading households by aid committee

, Mohammad Ghasemi

Social Sciences Volume: (11) 935 - 939

26. Occupational Safety with an Inclination towards Security and Health and Its Role in Retaining the Employees of the Regional Electrical Company of Sistan and Baluchistan

, Mohammad Ghasemi

Mediterranean Journal of Social Sciences Volume: (7) 288 - 297

27. The strategies and challenges of human resources management

Mohammad Ghasemi, , , ,

South African Journal of Business Management Volume: (1) 27 - 34

28. THE IMPACT OF STRUCTURE OF BANKS' REFERENCES AND CONSUMPTION ON FINANCIAL OPERATIONS OF COMMERCIAL BANKS LISTED ON TEHRAN STOCK EXCHANGE

, Mohamad ali Moradi, Mohammad Ghasemi

IIOAB Journal Volume: (7) 1 - 5

29. THE STUDY OF ORGANIZATION DEVELOPMENT AND THE ROLE OF KM INITIATIVES TO IMPROVE ITS

Mohammad Ghasemi,

IIOAB Journal Volume: (7) 156 - 167

30. Identifying and prioritizing the effecting factors on implementing policies of Medical Science University of Zabol

Mohammad Ghasemi, ,

Problems and Perspectives in Management Volume: (14) 396 - 400

31. IDENTIFICATION AND CLASSIFICATION OF ADMINISTRATIVE SYSTEM DAMAGES AFFECTING THE PERFORMANCE OF IRANSHAHR MEDICAL SCIENCES ORGANIZATION

, Mohammad Ghasemi

IIOAB Journal Volume: (7) 116 - 123

32. Organized by Re-Engineering Approach and its Relationship with Organizational Innovation at the Melli Bank of Zabol

Mohammad Ghasemi, , , , ,

Journal of Global Pharma Technology Volume: (8) 21 - 29

33. Effects of Components of Servant Leadership on Social Responsibility in the Agricultural Bank of Sistan

Mohammad Ghasemi, , ,

Journal of Global Pharma Technology Volume: (8) 74 - 82

34. Analyzing the Relationship between Personnels Education and Psychological Competence on Quality of Service The Mediation Role of Organization Commitment in Ministry of the Interior

Omid Ahmadi, Abdolali Keshtegar, Mohammad Ghasemi

Modern Applied Science Volume: (10) 117 - 123

## 2015

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35. Evaluation of organizational innovation and its relation with organizing the Reengineering approach in Keshavarzi Bank of Zahedan

, Mohammad Ghasemi

ALLGEMEINE FORST UND JAGDZEITUNG Volume: (14) 1 - 9

36. Evaluation of organizational innovation and its relation with organizing the Reengineering approach in Keshavarzi Bank of Zahedan

, Mohammad Ghasemi

ALLGEMEINE FORST UND JAGDZEITUNG Volume: (14) -

37. A Study on the Relationship between Organizational Commitment and Service Quality of the Employees of Roads and Urban Development Headquarters of Iranshahr City

, Mohammad Ghasemi

International Journal of Control Theory and Applications Volume: (2) 559 - 566

38. THE INVESTIGATION OF THE RELATIONSHIP BETWEEN ORGANIZATIONAL JUSTICE AND ORGANIZATIONAL COMMITMENT FROM THE PERSPECTIVES OF ZAHEDAN CITY'S HIGH SCHOOL TEACHERS

, Mohammad Ghasemi

International Journal of Applied Business and Economic Research Volume: (13) 2395 - 2403

39. THE RELATIONSHIP BETWEEN ORGANIZATIONAL COMMITMENT AND MOTIVATION OF STAFF DEVELOPMENT ZAHEDAN UNIVERSITY OF MEDICAL SCIENCES

, Mohammad Ghasemi

International Journal of Economic Research Volume: (12) 871 - 882

40. PATHOLOGY OF ORGANIZATIONAL CULTURE IN ZABOL UNIVERSITY OF MEDICAL SCIENCES

Mohammad Ghasemi,

International Journal of Applied Business and Economic Research Volume: (13) 2413 - 2430

## 2014

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41. Study of the relation between knowledge gaps and organizational agility (case study all branches of the refah bank in zahedan city )

Mohammad Ghasemi,

INTERNATIONAL JOURNAL OF CURRENT LIFE SCIENCES Volume: ( ) 1027 - 1031

42. The relationship between managerial skills of managers and increase in profitability of saderat bank branches of zabol city

Mohammad Ghasemi, Somayeh Karimi

INTERNATIONAL JOURNAL OF CURRENT LIFE SCIENCES Volume: ( ) 1751 - 1753

43. ROLE OF STRATEGIC MANAGEMENT OF HUMAN RESOURCES ON THE CREATIVE PERFORMANCE THROUGH KNOWLEDGEMANAGEMENT

Mohammad Ghasemi,

INTERNATIONAL JOURNAL OF CURRENT LIFE SCIENCES Volume: (4) 6589 - 6591

44. The relationship between dividend policy and performance of the accepted bankstehran stock exchange

Mohammad Ghasemi, ,

INTERNATIONAL JOURNAL OF CURRENT LIFE SCIENCES Volume: (4) 6580 - 6583

45. Reviewing effects of using accrual accounting system on financial andoperational performance of zabol university of medical science

, Mohammad Ghasemi,

International Journal of Management and Humanity Sciences Volume: (3) 2185 - 2190

46. Importance of knowledge management in organizations today

Mohammad Ghasemi,

INTERNATIONAL JOURNAL OF CURRENT LIFE SCIENCES Volume: (4) 6592 - 6596

47. Evaluation of Job Burnout and Factors Affecting it Among the Employees of Bank Melli Iran ( National Bank of Iran ) in Branches of Zabol District Iran

, Mohammad Ghasemi,

INDIAN JOURNAL OF SCIENTIFIC RESEARCH Volume: (2) 461 - 469

48. Productivity and Its Improvement Methods A Performance Management Approach

, Mohammad Ghasemi

Applied Mathematics in Engineering Management and Technology Volume: (2) 563 - 568

49. .

, Mohammad Ghasemi, ,

Journal of zabol university of medical sciences and health services Volume: (2) 1 - 5

50. بررسی تأثیر رهبري معنوي بر سلامت سازمانی (مطالعه ای در بین کارکنان سازمان تأمین اجتماعی زاهدان)

Mohammad Ghasemi, , Mahta Joodzadeh

Volume: (7) 135 - 156

51. Study of the relationship between social capital of small and average size companies and management of the customers knowledge

Mohammad Ghasemi,

INTERNATIONAL JOURNAL OF CURRENT LIFE SCIENCES Volume: (4) 854 - 857

## 2013

52. پیش بینی صادرات غیر نفتی ایران با استفاده از سیستم استنتاجی تطبیقی فازی عصبی (ANSIF)

, , Mohammad Ghasemi

Volume: ( ) 153 - 169

53. quality of electronic services by applying E-equal model case study Islamic republic of Iran Railway

, Mohammad Ghasemi,

Spectrum A journal of Multidisciplinary Research Volume: (2) 184 - 227

## 2010

54. بررسی تأثیر مدیریت تنوع بر بهره وری نیروی انسانی

, Mohammad Ghasemi

Volume: (4) 9 - 22

55. طراحی و تبیین مدل تأثیر مدیریت تنوع بر تعهد سازمانی

, , Mohammad Ghasemi

Volume: (2) 41 - 55

56. بررسی رابطه بین مدیریت تنوع و بهره وری نیروی انسانی

, Mohammad Ghasemi

Volume: (4) -

57. طراحی و تبیین مدل تأثیر مدیریت تنوع بر تعهد سازمانی

, , Mohammad Ghasemi

Volume: (2) -

## Conferences Papers

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### 2022

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#### 1. Investigating the role of strategic planning of human resources on increasing employee productivity through roles Adjustment of job desire, a study in Imam Khomeini Relief Committee, Zahedan city

The third international conference on innovation in business management and economics

Mitra Hashemzahi, Mohammad Ghasemi

#### 2. Financial deviations in the organization

International conference entrepreneurship

Faezeh Azimi, Farahnaz Ahang, Mohammad Ghasemi, azimi atyeh

#### 3. Investigating the effect of using human resources development system in Zahedan University of Medical Sciences

12th international conference of modern research in management, economics and development

Mohammad Ghasemi,

### 2021

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#### 4. Investigating the effect of emotional intelligence on organizational commitment of Saman Bank employees

8th International Conference on Financial Management, Business, Banking, Economics and Accounting

Mohammad Ghasemi, ehsan namdar jovaimi

#### 5. Investigating the factors affecting organizational vitality and prioritizing them with technique AHP.

8th International Conference on Financial Management, Business, Banking, Economics and Accounting

Mohammad Ghasemi, ehsan namdar jovaimi

#### 6. Investigating service innovation and its impact on product marketing and its effectiveness In the welfare office of Birjand city

8th International Conference on Financial Management, Business, Banking, Economics and Accounting

Mohammad Ghasemi, Fatemeh Safari, Mahbobeh Hosseini

#### 7. Organizational Challenges of Time Management

Fifth National Conference on Economics, Management and Accounting

Mohammad Ghasemi, farideh soufi

### 2020

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#### 8. The Effects on In-Service Training Courses on the Quality of Teaching of Zabol University Teachers Using the mediating Role of self-confidence

The second International Conference on Innovations in Business administration and Economics

Mohammad Ghasemi, marziyeh hoseini, mahdi lakzae, sima shahraki

### 9. University Management in the Establishment of Organizational Entrepreneurship (Case Study of Zabol University)

The first international conference on new challenges and solutions in industrial engineering, management and accounting

Mohsen Mohammad ghasemi, Seyed Aligholi Rowshan, Mohammad Ghasemi

## 2019

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### 10. Integrated marketing communications in private banks in Zahedan

National Conference on Economics, Development Management and Entrepreneurship with the approach of protecting Iranian goods

, Mohammad Ghasemi, Aleme Keikha

### 11. Investigating the effect of strategic intelligence on manpower diversity management (Case study of Mehrestan education management)

The Second National Conference on New Perspectives in Accounting, Management and Entrepreneurship

Mohammad Ghorzaei, Mohammad Ghasemi, Hassan Ghaffari, zobair samimi

### 12. Investigating the Effects of Organizational Components of Professional Ethics on Staff Productivity of Chabahar University of Maritime and Marine Sciences

Mohammad Ghasemi,

### 13. Investigating Information Systems Knowledge Absorption Capacity and Its Impact on Organizational Learning and Organizational Performance

National Conference on Economics, Development Management and Entrepreneurship with the approach of protecting Iranian goods

Tahereh Haratimoghadam, malek mohammad abbasi, Mohammad Ghasemi

### 14. Identify ways to empower human resources in organizations

National Conference on Economics, Development Management and Entrepreneurship with the approach of protecting Iranian goods

Salim Raisi, Roohullah Farahi, Mohammad Ghasemi

### 15. Identifying and ranking barriers and strategies for implementing information security management system in Sistan and Baluchestan province

Identifying and ranking barriers and strategies for implementing information security management system in Sistan and Baluchestan province

Milad Narouei, Mohammad Ghasemi,

### 16. The Impact of Human Resource Management on Internal Organizational Entrepreneurship

National Conference on Economics, Development Management and Entrepreneurship with the approach of protecting Iranian goods

Leila Asli, Mohammad Ghasemi

### 17. Evaluation of Entrepreneurship Attitude among Prisoners of Zahedan Central Prison

National Conference on Economics, Development Management and Entrepreneurship with the approach of protecting Iranian goods

, Mohammad Ghasemi, masoud deghani

## 2018

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### 18. Presenting a theoretical model for establishing organizational entrepreneurship in the university based on explaining indicators Organization and management

first management conference, economics and resistance economics

Mohsen Mohammad ghasemi, Mohammad Ghasemi

### 19. The role of information and communication technology in human resource development

The first national conference on research and development in management and resistance economics

, Mohammad Ghasemi

### 20. Investigating the role of virtue on organizational effectiveness

The first national conference on research and development in management and economics

Nour mohammad Yaqhoubi, Mohammad Ghasemi,

## 2017

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### 21. Measuring employee performance and analyzing the relationship between personality traits and belonging with improvement

Third International Symposium on Management Science - with a focus on sustainable development

Mohammad Ghasemi, mohammadmostafa dahmardeh, naser hatami moghadam, mehdi sargolzae

### 22. The role of job fatigue components in the retention of Zabol Social Security employees

The first national conference on accounting, management and economics with a dynamic approach to national economy

Mohammad Ghasemi, haidar yoosefian, amirhosain sargazi, ali bazazian

### 23. Analysis of the Impact of Information and Communication Technology on Performance Evaluation Components Based on Balanced Scorecard in Zabol Civil Registration Organization

The first national conference on accounting, management and economics with a dynamic approach to national economy

Mohammad Ghasemi, ali khalili rad, maliheh bondahi, kazem agooshi

### 24. Analysis of the relationship between organizational learning and academic creativity

Second National Conference on Economics, Management and Accounting

Mohammad Ghasemi, naser hatamimoghadam, ali khalilirad

### 25. Analysis of the effects of electronic services quality on customer expectations and perceptions of Zabol National Bank

Second National Conference on Economics, Management and Accounting

Mohammad Ghasemi, amirmansoor firoozi, reza ganjali

### 26. Identifying and analyzing the factors affecting the psychological empowerment of Social Security employees

Second National Conference on Economics, Management and Accounting

Mohammad Ghasemi, hosein akbariyan

### 27. The effect of organizational climate and organizational culture on improving the organizational commitment of Zabol University staff

Second National Conference on Economics, Management and Accounting

Mohammad Ghasemi, farzaneh mohammadi, akram zarinkhamar

### 28. Analysis of employee innovation and its relationship with knowledge management components in the Social Security Organization

Second National Conference on Economics, Management and Accounting

Mohammad Ghasemi, zahra shahraki, mehri haratimoghadam

### 29. The relationship between the use of IT and the social security organization of Zabul

6th International Conference on Management, Economics and Humanities

Mohammad Ghasemi, shahin nakhaezadeh, aaliyeh najafi, foroogh shahraki ebrahimi, somayeh alisoofi

### 30. Investigating the relationship between organizational climate components and knowledge sharing in Zahedan University of Medical Sciences

The first national conference on accounting, management and economics with a dynamic approach to national economy

Mohammad Ghasemi, hamid shahraki, mostafa lakzae, ali tabatabae fatemi

### 31. Analysis of effective indicators on human resource improvement in Zabol Azad University

Third International Symposium on Management Science - with a focus on sustainable development

Mohammad Ghasemi, gholamreza jahantigh, mona dahmardeh, mohammad ghafarinia, mojtaba baiginesvan

### 32. Analysis of the relationship between organizational culture and organizational loyalty (a study in Sistan and Baluchestan Electricity Company)

Third International Symposium on Management Science - with a focus on sustainable development

Mohammad Ghasemi, gholamreza jahantigh, mona dahmardeh, mohammad ghafarinia, mojtaba baighnesvan

### 33. Analysis of factors affecting the self-effectiveness of city school principals Zabul

Eighth International Conference on Management and Accounting and Fifth Conference on Entrepreneurship and Open Innovation

Mohammad Ghasemi, naser rakhshani, mohammad arbabi

### 34. Analysis of organizational commitment of Zabol University of Medical Sciences staff and its relationship with organizational entrepreneurial culture

Eighth International Conference on Management and Accounting and Fifth Conference on Entrepreneurship and Open Innovation

Mohammad Ghasemi, naser rakhshani, mohammad arbabi

### 35. Investigating the relationship between organizational culture and innovation of Zabol Azad University staff Denison model

Eighth International Conference on Management and Accounting and Fifth Conference on Entrepreneurship and Open Innovation

Mohammad Ghasemi, naser rakhshani, mohammad arbabi

### 36. Analysis and evaluation of employees mental health and its relationship with organizational climate in city hospitals Zabul

Second National Conference on Economics, Management and Accounting

Mohammad Ghasemi, hosainali sargazi, davood kaikha, mojtaba mahboobifar

## 2016

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### 37. Investigating the role of electronic human resource management (e-HRM) on organizational commitment (Survey at Sistan and Baluchestan University)

2.nd International Conference Management, Innovation and Entrepreneurship

Mohammad Ghasemi, aniseh aedi, naheid moeini zad, taibeh khamarzadeh aliabad, Narjes mirdadi kohan

### 38. Analysis of organizational excellence model and the role of organizational commitment in its improvement (a study in Zabol University of Medical Sciences)

International Conference on Change Management

Mohammad Ghasemi, mohammadmostafa dahmardeh, alireza amian, mehdi mir

### 39. Evaluate the use of knowledge and create knowledge of employees and study the effect of job characteristics on it

The Second National Conference on New Approaches in Management, Economics and Accounting

Mohammad Ghasemi, nahid shahraki

### 40. The importance of management information systems in organizations Case study: Meteorological Organization

The Second National Conference on Key Topics in Management and Accounting

ashraf erfani, Mohammad Ghasemi

#### 41. The Impact of Transformational Leadership on Effectiveness, Organizational Commitment and Employee Performance

The Second National Conference on Key Topics in Management and Accounting

ashraf erfani, Mohammad Ghasemi

#### 42. Identifying and analyze factors affecting the empowerment of staff of the Agricultural Bank of the Sistan and Baluchestan province

International Conference on New Ideas in Management, Economics and Accounting

Mohammad Ghasemi, mohammadmostafa dahmardeh, masoud davari shahri, mohammad azarianpour

#### 43. Performance and rating of bank branches Differences between multi-criteria decision-making models of DEAHP Study of Zabol Agricultural Bank branches

12th International Conference on Industrial Engineering

masoud sardashti birgandi, Faranak Hosseinzadeh saljooghi, Mohammad Ghasemi

#### 44. Study of influential factors on the establishment of knowledge management based on the model of William Bukowitz

The Second National Conference on Research Management

Mohammad Ghasemi, mohammad javad soofi, amin mansoor firoozi, reza ganjali, mohammad harati mirzae

#### 45. Explain the relationship between strategic management and entrepreneurship development and its role in organizational development

The Second National Conference on Researches of Management

Mohammad Ghasemi, zohreh Rakhshani, saeed jamshidzahi, mohammad shaikhi

#### 46. Factors affecting the development of performance budgeting in government agencies. a case study: export bank branches in Sistan and Baluchistan

5th International Conference on New Research in Management, Economics and Accounting

Mohammad Ghasemi, reza safaemoghadam, fatemeh rashki ghaleno, shahin nakhaezadeh

#### 47. Designing an Evidence-Based Policy-Making Model in the Health System of Sistan and Baluchestan Province (Qualitative Research)

5th International Conference on Modern Research in Management, Economics and Accounting

Mohammad Ghasemi, fahimeh arabpoor ghayemabad, narjes mirdadi kohan, somayeh alisoofi

#### 48. Evaluation of Human resource with the strategic approach in Sistan and Baluchestan University of Medical Sciences

5th International Conference on Modern Researches in Management, Economics and Accounting

Mohammad Ghasemi, hasan tavasoli, omid shojae, haniyeh hadianmehr

#### 49. Conceptualization of exogenous factors in the transformation of the public sector (Case study: Sistan and Baluchestan University of Medical Sciences)

5th International Conference on New Research in Management, Economics and Accounting

Mohammad Ghasemi, mohammad molashahi, mohammadreza samadzadeh, mohammadreza mirsoofi

#### 50. upgrade factors affecting labor productivity in exports bank of sistan and baluchestan prevince

5th International Conference on modern Researchs in Management, Economics and Accounting

Mohammad Ghasemi, baratali ganji, mohammad azarianpoor, mehdi shahrakisalar

#### 51. Investigating the effect of intellectual capital on organizational performance in food industry sales units

The second scientific research conference on new findings of management sciences, entrepreneurship and education in Iran

Mohammad Ghasemi, ,

#### 52. Study of organizational citizenship behavior and the effects of empowerment on its improvement (A study in Amir Al-Momenin Hospital in Zabol)

The Second National Conference on New Approaches in Management, Economics and Accounting

Mohammad Ghasemi, abdellah hashemzae

#### 53. Analysis of effective factors on the establishment of knowledge management in the technical and professional organization of Sistan and Baluchestan province

The Second International Conference on Management and Information Technology

Mohammad Ghasemi, hojat rahdari, mortaza khosravi, shahbaz shahnavazi, milad yazdanpanah

#### 54. Analysis of the relationship between the social capital of creativity in the social security organization of Zahedan city

The Second International Conference on Management and Information Technology

#### 55. Investigating the Relationship between Corporate Governance Mechanisms and Profit Management of Companies Listed in Tehran Stock Exchange

The first international conference on accounting and management in the third millennium

Mohammad Ghasemi, hamidreza kaikha, hosein vahedmoghadam

#### 56. Analysis of the role of knowledge management in improving the performance of technological development projects (Case study of Zahak Vocational Technical Training Center)

Seventh National Conference and First International Conference on Knowledge Management

Mohammad Ghasemi, narjes mirshekar

## 2014

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#### 57. Relationship between managers managerial skills and increasing the profitability of Zabol Saderat Bank branches

The First International Conference on Political Epic (with an Approach to Middle East Developments) and Economic Epic (with an Approach to Management and Accounting)

Mohammad Ghasemi, Somayeh Karimi

### 58. The role of information technology in empowering the staff of the General Registry Office of Kerman Province

The First National Conference on Management and Development Futures

, Mohammad Ghasemi, Hamidreza Tahernejad

### 59. The importance of knowledge management in todays organizations

The First International Conference on Political Epic (with an Approach to Middle East Developments) Economic Epic (with an Approach to Management and Accounting)

Mohammad Ghasemi,

## Executive activities

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